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$66,166
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(Source: The National Association of Colleges and Employers 2021 starting salary projections survey)

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Learn More about MAcc

EO/AA/M/F/Veterans/Disability/Sexual Orientation/Gender Identity
As the first state society, the NYSSCPA proudly serves a wonderful, diverse mosaic of accounting professionals at every age and career stage.

We are pleased to share the NYSSCPA Career Resource Guide, with information on top organizations and professional development resources to help you achieve your full potential. You might say we have a little experience in this department as we celebrate our 125th anniversary.

The Career Resource Guide listings are grouped by region. Most have websites where you can learn about the organization’s specialties, location, contact details and even job openings. You can also use this guide to learn more about how to earn your CPA license and what that means for your future.

No matter how the economy changes, businesses will always need the expertise of accounting professionals to succeed. There are more opportunities than ever before to become a successful CPA in New York State. And we at the NYSSCPA will be here to cheer you on—every step of the way!

QUESTIONS?
Contact us at membership@nysscpa.org.

Learn more at nysscpa.org/joinus
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5  Job Map
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12 Meet the CPAs
16 How to Get Your CPA License In New York

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NYSSCPA Member Technical Helpline.......................................(212) 719-8309
The CPA Journal and The Trusted Professional.........................(800) 877-4522
New York State Education Department.................................(518) 474-3817

Mail
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Stay in Touch
Update your contact information and email preferences at nysscpa.org/login.

Plan for Next Year’s Listing
When you’re ready to reserve a full-color ad for next year’s Career Resource Guide, contact Laura Gaenzle at (717) 430-2351 or laura.gaenzle@theygsgroup.com for details.

Access your member benefits at nysscpa.org/memberbenefits
WHERE THE JOBS ARE

New York has 10 economic regions across the state. The firms and other companies in this Career Resource Guide are organized by region, so you can find opportunities where you are—and where you want to be.

Explore your local chapter at nysscpa.org/chapters
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Albany
www.krystapoggecoaching.squarespace.com

NYISO
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www.nyiso.com

Richard W. Fuller, CPA
Glens Falls
www.rickfullercpa.com

T.M. Byxbee Company, CPAs, NY, P.C.
Albany
www.tmbyxbee.com

UHY Advisors NY, LLP
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www.uhy-us.com

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www.dlccpas.com

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www.darcangelo.cpa

DiMarco, Abiussi & Pascarella CPAs, P.C.
Syracuse
www.dimarcocpa.com

Sandra Spencer, CPA
Syracuse
www.sandraspencercpa.com

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www.alliedfp.com

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www.bonadio.com

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fran@cpafran.com

Gray Locey CPA PLLC
Rochester
www.grayloceycpa.com

Insero & Co. CPAs, LLP
Rochester and Ithaca
www.inserocpa.com

Recommended Listening
A fresh take on negotiating, based on empathy, curiosity and being present.

Visit the online job board at jobs.nysscpa.org
Many career paths are open to CPAs. The timeline below represents the time it takes to progress to certain positions at a public accounting firm. Remember that a good number of CPAs who begin at accounting firms move on to industry or other fields after only a few years. Source: AICPA

**CAREER PROGRESSION AT A PUBLIC ACCOUNTING FIRM**

1–3 YEARS

3–6 YEARS

6 + YEARS

TIMELINE VARIES

TIMELINE VARIES

**Nonequity Partner (Director)**

A nonequity partner does not own equity in the firm but otherwise functions just like an equity partner in terms of serving clients, attending partner meetings and having access to the firm’s financial statements.

**Equity Partner**

Only about 2 percent of all persons entering CPA firms will reach this level. An equity partner normally purchases equity in the firm and, therefore, shares in all profits.

**Senior Auditor or Tax Senior**

**Audit Manager or Tax Manager**

**Staff Auditor or Tax Staff**

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www.raddapril.com

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Great Neck

Berretta & Costigliola LLP
Hauppauge

CondeBoyce, LLP
Massapequa
www.condeboyce.com

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East Northport
www.davidrosenbergcpa.com

DSJCPA
Westbury
www.dsjcpa.com

Friends Academy
Locust Valley
www.fa.org

Gettry Marcus CPA, P.C.
Woodbury
www.gettrymarcus.com

Gibgot Willenbacher & Co.
Great Neck
www.gw-cpa.com

Hochhauser & Agler CPAs, LLP
Hicksville
www.hacpasny.com

John F. Craven CPA, LLC
Garden City
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Klein & Arem Associates LLC
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KLG Business Valuators & Forensic Accountants, LLC
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www.autocpa.net

Rynkar, Vail & Barrett, LLP
Mineola
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Sasserath & Co.
Ronkonkoma
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Sheehan & Company, CPA, P.C.
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SterlingRisk Insurance Brokers
Woodbury
www.sterlingrisk.com

Tenenbaum Law, P.C.
Melville
www.litaxattorney.com

The NYBB Group
Melville
www.thenybbgroup.com

UHY Advisors NY, LLP
Albany, NYC, Saratoga Springs, Melville,
Hudson, Catskill, Kingston
www.uhy-us.com

Wild, Maney & Resnick, LLP
Woodbury
www.wmrcpa.com

William Ramos, CPA, PC
Bethpage
www.wrtax.com

A note about listings:
While every effort has been made to publish
accurate listings as provided, we apologize for
any inconsistencies.

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Fishkill
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FiBrick
Dobbs Ferry
www.fibrick.com

Foster & Schmalkuche, P.C.
Gardiner
www.fandscpa.com

Grady CPA, PC
Rhinebeck
www.gradycpas.com

Hymes, Barrera & Kim, CPA, LLP
Bronxville
www.hbkcpatax.com

Leona H. Chan, CPA P.C.
Hopewell Junction
www.lhc-cpa.com

Passikoff & Scott, CPAs
Poughkeepsie
www.pandscpa.com

PKF O’Connor Davies, LLP
Harrison
www.pkfod.com

RBT CPAs, LLP
Newburgh
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Schneck & Eisenberger CPAs PC
Suffern
www.se-cpa.com

UHY Advisors NY, Inc.
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Waschitz Pavloff CPA LLP
Monticello
www.wpcpany.com

MOHAWK VALLEY

D’Arcangelo & Co., LLP
Utica, Rome, Oneida, Syracuse
www.darcangelo.cpa

Philip Beckett CPA, P.C.
Gloversville
www.philipbeckettcpa.com

Recommended Reading

Use this toolkit to troubleshoot issues on the business side of a small- to mid-size practice.

From the New York Times bestselling author of The E-Myth Accountant

Why Most Accounting Practices Don’t Work and What to Do About It

MICHAEL E. GERBER

Follow the Society on social media @nysscpa.org
What CPAs Can Do for a Business

More than Taxes
Proper tax compliance is important for every business. You can depend on CPAs for taxes and so much more.

Licensed
All accountants have training, but only CPAs are licensed. CPAs must pass a rigorous exam. But that’s not all. They keep current by taking continuing professional education classes. Some CPAs go on to earn qualifications in specialties such as personal financial planning, business valuation and forensic accounting.

Professional
As licensed professionals, CPAs are bound by a code of ethics. CPAs must comply with government regulations, avoid conflicts of interest and keep confidential information, well, confidential.

Strategic
If you’re starting a business, a CPA can advise you if it’s in your best interest to rent or buy equipment, hire staff, or even change locations. As your business expands, the accounting, financial and tax issues become more complicated. A CPA can help.

Connected
Many CPAs are members of the New York State Society of CPAs, the first state accounting association. Membership is a mark of commitment to the profession.

Learn more at nysscpa.org.
Meet the CPAs
Real Members. Real Careers. How NYSSCPA Membership Helped.

We asked, “How has being an NYSSCPA member helped your career?”
Here’s what they said, in their own words.

Richard T. Marini, CFO, Albany
I’ve been an NYSSCPA member since I was first certified. Being a CPA and having membership in the CPA Society gives me instant credibility, if I talk to anyone else or apply for another job. I’ve found it’s something people notice, and it adds to your reputation.

Rosemarie A. Giovinazzo-Barnickel, Retired Sole Practitioner, Staten Island
Being a Society member has given me the opportunity to develop some amazing friendships. It has also generated business opportunities for me. Other members knew I had developed a specialty area, and they would contact me with client opportunities. I never advertised my firm—all my clients were obtained by word of mouth and referrals from Society members.

Frank J. Giambruno, Sole Practitioner, Hauppauge
The first thing is networking with colleagues. We bounce ideas off each other, which is especially helpful if you’re a sole practitioner. Another benefit is CPE—a lot of good courses at the chapter level, committee level and statewide level. Being a member has also led to client referrals.

Lori Jansen, Senior Audit Manager, Pittsford
Serving at various levels of chapter governance has provided valuable experience, with regard to leadership, teamwork, planning and organization governance.

Tracy L. Badgley, Partner, Newburgh
The Society introduced me to volunteer leadership positions. Today, I serve the Mid Hudson Chapter as a board member, and I chair two committees. The Society has proven to be a wonderful way to meet other CPAs. We learn that we are not so much competitors as we are business colleagues who support each other—especially on the Society’s popular online Exchange. The Society introduced me to the COAP program as a way to support community youth. COAP has proven to be one of my favorite and most rewarding ways to give back. Without being a member of the State Society, I would have missed out on many important relationships that have helped shape my career.

Become a member at nysscpa.org/joinus
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Bronx
www.ahadandco.com

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Baharestani & Ritt LLP
New York
www.bzrllp.com

Buchbinder Tunick & Company LLP
New York
www.buchbinder.com

Cesarano & Khan, CPAs, PC
Floral Park
www.ck-cpas.com

Conner Advisory Group
New York
www.connercpa.com

C. York, CPA
New York
www.chrisyorkcpa.com

Daszkowski, Tompkins, Weg
& Carbonella, P.C.
Staten Island
www.wdcpa.com

DDK & Company LLP
New York
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Del Rey, Tanzi, Guglietta, D’Ambrosi,
CPAs, LLP
Staten Island
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Edward Torres, CPA PC
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www.harnesswealth.com/tax

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Visit the 3 NYC Chapters at nysscpa.org/chapters
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The NYSSCPA’s Career Center offers professional services to help you manage your career. Whether you are preparing for an interview or your next career move, you have a wealth of resources available only to members.

Visit jobs.nysscpa.org.
How to Get Your CPA License in New York

The New York State Education Department Office of the Professions licenses CPAs in our state. Here’s what you need to do to apply for your license.

1. Meet education requirements by completing the 150 semester-hour education requirement at an accredited program.

2. Successfully complete the Uniform CPA Exam. The exam has four parts which must be completed during a rolling 18-month window. A passing score is 75. The AICPA prepares and grades the exam, which is administered in New York by CPA Examination Services, a division of NASBA.

3. Meet experience requirements with at least one-year of full time (or the part-time equivalent) providing accounting services or advice involving skills in accounting, attest, compilation, management advisory, financial advisory, tax or consulting services under the supervision of a licensed CPA in a U.S. jurisdiction or a public accountant in New York State.

4. Be at least 21 years of age.

5. Be of good moral character.

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—Forbes

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