



Westchester Chapter E-Newsletter

November 2016



PLEASE JOIN US AT THE:

2016 ANNUAL TAX CONFERENCE

PART 2

When: Friday, December 2nd, 2016

Where: Doral Arrowwood
975 Anderson Hill Rd, Rye Brook, NY 10573

Time: 8:30 a.m. - 5:00 p.m.

[December Conference](#) - Course Code 28611735

For more information please contact Doug Ruttenberg at:
druttenberg@pkfod.com

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From Chapter President Catherine Censullo...

Dear Fellow Westchester Chapter Members,

The year will be over before you know it, and now is a great time to focus on the plans for your future growth and development.

We are planning a special program for our CPA leaders who are managing partners, officers, senior managers, and/or owners of CPA firms to develop your succession plans and work on building your CPA firm of the future. Don't miss this opportunity to learn how to drive profitability in your practice, explore various growth options for your firm, and position to become a firm of the future. For those of you

looking to move on, learn how to maximize your returns and position your clients for future growth in a quickly changing world. Join the Local Practitioners at Doral Arrowwood the morning of Tuesday, November 29, 2016 to share breakfast with your colleagues and get a two hour in-depth session with managing partner Alan Badey of Citrin Cooperman.

For those of you in both public and private accounting, take advantage of the leadership opportunity for you to meet first-hand with our state and county legislators to find out what items may impact you in the legislative arena and express your concerns with those who have a voice in our government. Sign up to join us on November 23rd at the Crowne Plaza in White Plains.

Sharpen your skills and complete your continuing education requirements before the year comes to a close.

Keep up to date on the changes in employment law as attorney Penney Lieberman shares the latest changes in the labor law that will affect you and your organizations. Join the Accountants in Industry on Wednesday morning November 16, 2016 at Skadden Arps.



Continued on next page...

Get the latest updates on taxes at the Annual Tax Conference at Doral Arrowwood on Friday November 11th and Friday December 2nd.

Stay current on your ethics credits by attending our CPA (General) Ethics Update on Wednesday November 16th from 6 pm until 8 pm. Take advantage of gaining two ethics CPE credits compliments of the Society.

Our managing partners breakfast is scheduled to be held on Tuesday January 17th, 2017. This is the annual opportunity for managing partners and CPA owners to meet face to face with the statewide NYSSCPA leaders and discuss your areas of greatest concern. Please keep me posted of your special topics of key concern.

I would like to take this opportunity to thank those of you who participated in our recent NextGen wine tasting event at Willow Ridge Country Club. Over \$1,300 was donated to Blythedale Hospital that evening as a result of raffle ticket sales from the event. Additional event profits will also be going to Blythedale to support the great work that they do for our children.

I look forward to seeing you at our upcoming events.

Thank you to all of you for your efforts in making this such a terrific Chapter.

Best Regards,

A handwritten signature in cursive script that reads "Catherine M. Censullo".

Catherine Censullo can be reached at: 914-997-7724 or by email at: Catherine.Censullo@cmcensullocpa.com

PLEASE JOIN US AT THE:

CPA ETHICS UPDATE

When: Wednesday, November 16, 2016

Where: 800 Westchester Ave, Rye Brook, NY 10573

Time: 6:00 p.m. - 8:00 p.m.

2 Ethics (NYSED) Credits - Course Code 42112708

Learning Objectives:

- Understand recent revisions to the Code
- Gain knowledge of NYS Education proposed revisions to Rule 29.10 and legislative update
 - Provide guidance regarding professional obligations under Circular 230

To Register please [click here!](#)



please join us for a ★ ★ ★ ★ ★ ★ ★ ★ ★ ★
Legislative Breakfast

Wednesday, November 23, 2016 | 8:30 a.m. until 10:30 a.m.

Sponsored by the Westchester Chapter of the NYSSCPA

Crowne Plaza White Plains | 66 Hale Avenue | White Plains, NY 10601

.....**INVITED:** NYS Senator Jeff Klein

CONFIRMED: NYS Assemblyman David Buchwald, Assemblywoman Shelly Mayer, Lisa Hofflich representing Assemblywoman Amy Paulin, and Westchester Co. Legislator David Gelfarb

RSVP to NYSSCPA Government Relations department at govtrelations@nysscpa.org
or, for immediate assistance, contact the NYSSCPA General Counsel,
Joanne Thelmo at 212-719-8364.

JOIN US AT THE ACCOUNTANTS IN INDUSTRY COMMITTEE WEDNESDAY NOVEMBER 16, 2016

HOT TOPICS IN EMPLOYMENT LAW

We welcome our speaker, Attorney Penny Lieberman, Principal with Jackson Lewis in White Plains. Please join us in an informative update of recent developments and anticipated changes in laws and regulations relating to the workplace. The outline of the program is as follows:

1. The DOL's changes to the white collar exemptions
 - a. Discussion of how employers should prepare for the December 1, 2016 increase in the salary level test from \$23,660 to \$47,476
2. Increase to NYS minimum wage and NY paid family leave
 - a. Minimum wage increase effective December 31, 2016
 - b. NY paid family leave expected to begin in 2018
3. Federal and NY push to close the gender gap in pay equity
 - a. Discussion of best practices in light of federal and NY focus on closing the gender gap
4. Second Circuit's adoption of the "cat's paw" theory of liability in discrimination/retaliation cases
 - a. Discuss best practices for employers
5. The EEOC's new guidance on harassment in the workplace
 - a. Best practices for employers in light of EEOC's finding that workplace harassment is still persistent
6. Updates from the NLRB
 - a. Discussion of the quickie election rule
 - b. Discussion of concerted protected activity (including restrictions on social media)
7. "Ban the box" and other hiring concerns regarding criminal background checks
 - a. Ban the box laws in various NY cities
 - b. NYSHRL restrictions on consideration of criminal convictions in hiring decision
 - c. Fair Credit Reporting Act compliance

**PLEASE JOIN US IN THE 3RD FLOOR CONFERENCE CENTER OF SKADDEN ARPS
AT 360 HAMILTON AVENUE IN WHITE PLAINS FROM 7:45 TO 9 AM**

Learn and Earn 1 CPE credit. Under the new Accountancy law all CPAs in industry are subject to the CPE regulations. - Course Number .

Bring a colleague. We provide the coffee and conversation to wake up your brain. We would like to thank our sponsor, Lisa Esteves, Controller, Skadden Arps Slate Meagher & Flom LLP for the use of their conference center.

Contact Michael Herz, michaelbherz@gmail.com or Deborah Rubin, drubin@lepatner.com for further information.

REGISTER NOW!



Succession Planning CPA Firm of the Future

Are you serving in a leadership role in your CPA firm? Are you a managing partner, officer, senior manager, or owner of a CPA firm? Are you interested in positioning your firm for future growth and/or future transition?

If so, the **NYSSCPA Westchester Chapter's Local Practitioners Committee** invites you to a great CPE Event: **Succession Planning - CPA Firm of the Future**. It's never too early to start.

Please join us on Tuesday, November 29th, 2016 from 8:00 am to 10:00 am at the Doral Arrowwood, at 975 Anderson Hill Road, Rye Brook, NY 10573. Check in and breakfast available at 7:30 am. You will receive two Advisory Services CPE credits, Course Code 29112704 - \$40 Member or Non-Member.

[Alan G. Badey](#) (click on name for bio), managing partner at Citrin Cooperman, will discuss how to drive profitability within your practice, explore various growth strategies for your firm including lateral partners, mergers, and acquisitions, and position your firm to become the CPA firm of the future. Explore the various continuation options for those of you looking to move on, maximize your return, and position your clients for future growth in a changing world.

You will leave this CPE session with a better understanding of the changing state of the CPA industry from number cruncher and compliance expert to business consultant and advisor; a better view of how to enhance your firm's technology capabilities to drive efficiency, and explore the growth of niche practices in specialized areas. This will give you a better sense of how to drive your practice towards profitability and success.

We invite you to join us and start working on your plan.

You won't want to miss this event!

For more information and/or to register for this event please click on the link below or contact Licia Vizcarra by e-mail at Licia.Vizcarra@cmcensullocpa.com or by phone at 914.997.7724.

Register Now!

SAVE THE DATE:



**DO YOU ENJOY GOLFING?
IF YES, PLEASE JOIN US AT OUR:**

2017 GOLF OUTING

When: Monday, June 12th, 2017

Where: Willow Ridge Country Club
123 North Street, Harrison, NY 10528

Time: TBD

Stay tuned for more info!



2016-2017 CALENDAR

<u>Date</u>	<u>Program/Activity/Event</u>	<u>Time</u>
11/03/2016	NextGen Wine Tasting Event to Benefit Blythedale Hospital	5:30 p.m. - 8:00 p.m.
11/11/2016	Annual Tax Conference Part 1	All Day Conference
11/16/2016	Accountants In Industry CPE Event	7:45 a.m. - 9:45 a.m.
11/16/2016	CPA Ethics Update	6:00 p.m. - 8:00 p.m.
11/23/2016	Legislative Breakfast	8:30 a.m. - 10:30 a.m.
11/29/2016	Local Practitioners CPE Event on Succession Planning	8:00 a.m. - 10:00 a.m.
12/02/2016	Annual Tax Conference Part 2	All Day Conference
06/12/2017	Annual Golf Outing	TBD

<u>Newsletter Committee</u>	<u>Phone</u>	<u>E-Mail</u>
Licia Vizcarra	(914) 997-7724	Licia.Vizcarra@cmcensullocpa.com
Catherine Censullo	(914) 997-7724	Catherine.Censullo@cmcensullocpa.com

(E-mail submissions to the newsletter committee no later than the 10th day of the month prior to publication.)

For ALL Newsletter Mailing Issues - Use This Form or Call (212)719-8333

CPA Certificate No. /_/_/_/_/_/_/_/_/_/_/
 Name: (Last, First, Middle Initial)

CPA Certificate No. /_/_/_/_/_/_/_/_/_/_/
 Name: (Last, First, Middle Initial)

Firm Name _____
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 City, State, Zip _____
 Business Phone () _____

Firm Name _____
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 City, State, Zip _____
 Business Phone () _____

Return this form to: Membership Dept., NYSSCPA, 14 Wall St, 19th Floor, New York, NY 10005

FUTURE BOARD MEETINGS 2016

(Board Meetings are generally the 3rd Thursday Morning of the month. Exceptions are noted)

12/08/16 @ 8:00 a.m. - Conference Call
(Call In #: 800-501-8979 - Access Code: 5627592)

NEXT NEWSLETTER - DECEMBER 2016



HAPPY THANKSGIVING TO ALL!

