As I begin my term as president of the NYSSCPA – Suffolk Chapter, I look back over the 30 or so years I have been in this profession.

Things have changed in 30 years. I remember as young woman, growing up in the restaurant business. Sy Kramer was our accountant. His wife, Myra was his bookkeeper and she came to see us weekly to prepare our payroll, pay bills and “write up the books.”

Visions of green ledger paper and adding machine tape swirl in my mind. She climbed the stairs up to the little office above the kitchen and I sat next to her and watched intently.

There was something glamorous about traveling around from place to place to work. She explained what she was doing and I became enamored with the idea of accountancy. Sy came in monthly, had dinner with the folks and reviewed the finances.

I guess what attracted me to the profession was the combination of expertise and human interaction. The family grew to love Sy and Myra and they were a part of our family as well as a part of our business. They were our trusted advisors. As we are the trusted advisors to our clients, the NYSSCPA is the trusted advisor to the profession. They help guide, direct, protect and educate us. I am proud to be a member.

My first month as president was eventful. After the grueling task of organizing the organizational meeting, I breathed a sigh of relief and was on to prepare for my first board meeting with me at the helm. My agenda had a few holes in it, but I managed to muddle through.

On June 24, the 8th annual membership event took place at the Stonebridge Country Club with 50 or so members and non members in attendance. In the next issue we’ll have a full report of the meeting.
President’s Message (cont’d)

The next couple of months have several great events. Please support our committees that work so hard to put these events together.

Seymour Goldberg is hosting a 2-credit CPE event on July 16 on Tax Planning under the New York State Trust Accounting Income and Principal Rules (page 16). This one is a freebee – sign up soon since space is limited.

On July 16, we have the Nine and Dine in Riverhead. The Third Annual Super Sized Networking Event is on August 7 and the Young Professionals Golf Classic is in September. See the flyers on pages 17-19.

As you look through this issue, we hope you notice the newsletter’s updated design. Since the NYSSCPA updated their logo, we thought we should change the look of our newsletter to reflect their new, modern, streamlined look.

Finally, I would like to thank our immediate past president, Lawrence Lucarelli, for a job well done. Thank you, Larry.

I wish you all a warm, beautiful, and safe summer. See you in September.

— Liz Vuozzo
Special Offers from the Suffolk Chapter

SPONSORSHIP PROGRAM
Here’s your chance to make the most of your membership! Sponsor one of our events and get in front of colleagues, referral sources, and potential clients.

Step One: Choose an event.
- golf outings
- networking events
- technical workshops

Step Two: Become a sponsor. At a cost of $1,000 you receive:
- recognition in the Suffolk Chapter newsletter
- logo/recognition in all event flyers
- opportunity to speak at the event
- booth or table display space

To take advantage of this great offer, contact our Sponsorship Chair:
Thomas S. Pirro: (631) 472-7637; tpirrocpa@optonline.net

2014-15 SUBSCRIPTION PLAN
Become a subscriber and save as much as $300 on meetings! The tremendously discounted price of $99 covers the following chapter meetings:

- September 2014 Banker/CPA Event
- October 2014 Student Night
- November 2014 Managing Partner/Ethics Panel
- November 2014 Accounting & Auditing Event
- March 2015 Banker/CPA Event
- May 2015 To Be Determined

Act now to get the full savings! Contact the Suffolk Chapter Treasurer:
Amanda Sexton, (631) 434-9518, asexton@avz.com

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Suffolk Chapter

The annual installation luncheon for the Suffolk Chapter of the NYSSCPAs was held on Thursday, May 29 at the Stonebridge Country Club. Outgoing President Lawrence Lucarelli, CPA passed the Suffolk torch to incoming President Elizabeth Vuozzo, CPA.

In attendance were board members, committee chairs, representatives from the NYSSCPA New York City office, the NYSSCPA executive director, and other key individuals who helped to make the past year a success.

Representatives from the New York City office of the NYSSCPA informed our chapter leaders about how they can assist us throughout the upcoming year and also provided statistics of members by chapter.

Elizabeth Vuozzo, our Chapter’s 43rd president, acknowledged each board member and committee chairperson in attendance. She spoke on how each has contributed to the success of the Chapter and the importance of their continued involvement.

In addition, each chairperson spoke about their committee’s achievements during the 2013-2014 year and their goals for the 2014-2015 year. Elizabeth thanked Lawrence for leading our Chapter through another successful year and with the help of the board members, committee chairs, and all members of the Chapter, is optimistic that the upcoming year will be yet another successful one.
On June 24, the NYSSCPA Suffolk Chapter awarded scholarships to three deserving high school seniors under its Undergraduate Accounting Scholarship Program.

The purpose of the program is to provide financial assistance to high school seniors who plan to enter the accounting profession by majoring in accounting on a full-time basis at a New York College or University. Each recipient received a $1,000 scholarship to be used toward their first year of college tuition.

Students' qualifications must include a minimum course average of a B (3.0 out of a 4.0) and SAT composite score of 1600. In addition to academic achievement, the student must demonstrate a commitment to their school and community by being active in extracurricular activities. Candidates were also required to provide a letter of recommendation.

The Suffolk Chapter reached out to all of the Suffolk County high schools, requesting guidance counselors to share the information with their students and to collect completed applications. The counselor then chose one deserving student from their school and submitted the application with all required documents.

This year the Chapter received a record number of replies and while each one of them was exemplary, the Chapter found three that stood out from the rest. This year’s scholarship recipients are:

Vanessa Juengerkes
Islip High School (Dowling College)

Nicholas Termine
Northport High School (SUNY Geneseo)

Krichell Blair
William Floyd High School (Berkeley College)

On behalf of the Suffolk Chapter of the NYSSCPA Officers and Board, we would like to congratulate the scholarship recipients and wish them continued success in their academic endeavors.
New York City Employees Must Now be Paid for Sick Days

By Glenn J. Franklin, Esq., Franklin, Gringer and Cohen, PC

New York City’s goal in passing the New York City Earned Sick Time Act was to save employees from losing pay and potentially losing their jobs because of being sick. The amended version of the Act was passed on February 26, 2014 and became effective on April 1, 2014. The Act requires that companies with five or more employees who work in New York City (any of the five (5) boroughs) provide paid sick time to their employees.

Here’s what companies need to know to comply with the newly amended law.

Who is covered
Employers with five (5) or more employees who are hired to work more than eighty (80) hours a calendar year in New York City. This includes employers that are located outside of New York City, but whose employees work in any of the five (5) boroughs. This also applies to employers whose employees do not always work in New York City, but who work at least eighty (80) hours in New York City in a calendar year.

Employers with less than five (5) employees must provide employees who work at least eighty (80) hours in a calendar year in New York City with unpaid sick time.

Additionally, employers who have one (1) or more domestic workers who have been employed at least one (1) year and who work at least eighty (80) hours a calendar year in New York City must provide these domestic workers with paid sick leave.

Almost all employees of covered employers are entitled to paid sick time, except hourly professional employees who determine their own schedule and who earn at least four times the minimum wage, such as physical therapists and occupational therapists. Independent contractors are also excluded.

Employees who are part of a collective bargaining agreement which was in effect on April 1, 2014, are not covered until the collective bargaining agreement terminates. Nonetheless, unionized employees will still not be covered by the Act if their collective bargaining agreement expressly waives the employees’ rights under the Act. The collective bargaining agreement must provide benefits comparable to the Act for most industries, with the exception of construction and grocery.

Amount of sick leave
Employees accrue one (1) hour of sick time for every thirty (30) hours worked, for a maximum of forty (40) hours every calendar year. Employers can determine what consecutive twelve (12) month period constitutes a calendar year. This means that employers must keep track of how many hours their employees are working in New York City. This is especially true for employees who work in different locations, including New York City.

(continued...)
Sick Days (cont’d)

For exempt employees who are paid a salary, employers are to assume that they work forty (40) hours per week. If the employee regularly works less, then sick time accrues based upon the number of hours regularly worked by the exempt employee. However, this means that the employer would have to track how many hours the exempt employee actually works to determine sick time. It may be more feasible for the employer to allow the exempt employee to accrue sick time as though he/she works forty (40) hours per week.

Current employees began accruing sick time on April 1, 2014 and employees hired after that date begin to accrue sick time on their first day of employment.

Domestic workers must be provided with two (2) days of paid sick leave, after they have worked one (1) year for the same employer. Please be reminded that these days are in addition to the three (3) days of paid rest they are currently entitled to pursuant to New York State Labor Law.

When sick leave can be used
Current employees can begin to use accrued sick time on July 30, 2014. Employees hired after April 1, 2014 have to wait 120 days to use accrued sick time.

Employers can require at least seven (7) days’ notice for foreseeable sick leave. If the need to use sick leave is unforeseeable, the employer can require the employee to give notice as soon as possible.

The employer can require documentation from a health care provider from an employee who uses three (3) or more consecutive sick days as leave.

Employees can use sick leave for many reasons, including mental or physical illness, injury, health condition, preventative medical care, care for a family member who needs medical care or treatment, closure of employer’s business due to public health emergency and care for a child whose school or child care provider closed due to a public health emergency. Family members include children, grandchildren, a spouse, a domestic partner, parents, grandparents, siblings, and children and parents of an employee’s spouse or domestic partner.

What happens to unused sick time
Employers can decide whether to pay out unused sick time at the end of the calendar year or to carry it over to the next year. However, if the sick time is carried over, the employer is only required to let the employee use up to forty (40) hours of sick leave per calendar year. For example, an employee who carries over twenty (20) hours from 2014 to 2015, still can only use a maximum of forty (40) hours of paid sick time in 2015, even if he or she accrues forty (40) additional hours in 2015. Thus, essentially employees lose earned but unused sick time when the employer chooses a carry-over policy. As such, it may be economically beneficial for employers to have a carry-over policy.

At termination, unused sick time does not need to be paid out to the employee.

(continued...)
Sick Days (cont’d)

Potential liabilities for employers
Employers cannot retaliate against employees for requesting and using sick leave, filing a complaint for alleged violations of the Act, communicating with anyone regarding a violation of the Act, participating in a proceeding regarding a violation of the Act, and informing a person of their potential rights under the Act. Retaliation includes any adverse employment action.

As a result of retaliation against an employee, an employer may have to reinstate the employee and pay the employee $2,500, plus lost wages and benefits. In addition, the employer may have to pay the city an additional penalty.

Employees have a right to file a complaint within two (2) years of an adverse action with the Department of Consumer Affairs. The Department can investigate, hold hearings and assess penalties. However, there is no private right of action pursuant to the Act.

Records required
Employers must have given current employees a “Notice of Employee Rights” provided by the Department of Consumer Affairs, by May 1, 2014. New employees should be given this notice when they commence employment.

Employers must also maintain records of their compliance for three (3) years. The Department of Consumer Affairs must be allowed access to said records.

Effect of employers’ existing policies
Employers do not need to provide additional paid sick time if their existing policies allow for the required paid time off, regardless of whether the existing paid days off are called sick or personal days. However, employees must accrue the paid sick leave at the rate required by law. Thus, a policy which provides sick time only after a full-time employee has worked six (6) months is no longer valid because an employee accrues one (1) hour of paid leave for every thirty (30) hours worked.

The implementation of this law is evidence of a trend towards greater protections for employees in the workplace. Employers should consult an attorney and become educated on the current laws and have policies in place which are in compliance with these laws in order to avoid any potential lawsuits. Our law firm is happy to advise companies on any of their labor and employment law issues, including how to tailor their current policies to be in compliance with the New York City Earned Sick Time Act.
Between June 8 – 10 the NYSSCPA held the NextGen Conference for Young CPAs. This year the annual conference was held on Long Island in Suffolk County, at the Huntington Hilton, as well as in Rochester in Monroe County.

The first night the group of attendees were welcomed with a reception at the Hilton, which allowed attendees, conference organizers, and speakers to mingle and network with one another.

The first day of the conference began with a welcome and introduction by Juan Rondon, from the Rockland Chapter of the NYSSCPA, followed by a presentation on effective leadership by Scott Adair, the new NYSSCPA President for 2014-2015.

The conference continued with breakout sessions where speakers discussed topics such as career certifications and IRS insight. That night, after conclusion of these sessions, the attendees participated in bowling/networking at Bowlmor in Melville.

The conference continued and concluded the next day with sessions focusing on soft skills such as media relations and time management as well as technical skills such as analytical procedures in a review engagement and discussions on healthcare.
Committee Report:
Members in Industry

On June 5th, the Suffolk Chapter Members In Industry committee welcomed Glenn Franklin and Jasmine Patel, attorneys at the firm of Franklin, Gringer & Cohen, P.C, who presented an employment law update.

They covered many topics, including the requirements of the New York City sick leave legislation. This recently-enacted legislation will impact some companies on Long Island. To learn more please take a look at the technical article summarizing the rules on pages 6-8.

Attending members received two CPE credits for the session. The meeting was hosted and sponsored by Empire National Bank.
Committee Report:
Cooperation with Bankers & Young CPAs/NextGen

On Tuesday, May 20, the Young CPA/Next Gen and Cooperation with Bankers and Other Credit Grantors Committees held its annual Bankers/CPA Panel Discussion event at the Upsky Long Island Hotel in Hauppauge. The event provided 2 CPE credits and was held as a breakfast discussion this year as a change from the past.

A new panel was brought in for this year’s discussion and featured Rich Amsterdam – New York Business Development Corp., Maureen Bishop – People’s United Bank, Keith Lawlor – TD Bank, and Neil Seiden – Asset Enhancement Solutions, LLC. We would like to thank James LaRocca from Marcum LLP for moderating the presentation once again.

Entitled, “What You Need to Know About Commercial and Residential Lending,” our panel featured speakers from both commercial, Small Business Administration (SBA), and residential lending backgrounds, as well as non-traditional financing. It was very insightful to learn how each of the different lenders operate and understand the loan process behind each area and different scenarios, whether commercial, SBA, residential, or non-traditional lending.

The speakers also discussed a variety of topics, such as red flags during the lending process, common myths about their services, and common requirements that are included in their lending agreements. Audience participation and questions were also key in contributing to the flow of the conversation.

We would like to thank our sponsor, New York Business Development Corp., for helping make this event a success!
Committee Reports: Accounting & Auditing

On June 19, the Chapter’s Accounting & Auditing Committee started off the new fiscal year with a 2-hour CPE presentation on recent U.S. GAAP. The event was free thanks to the sponsorship provided by Citibank and new NYSSCPA member, Davi Tserpelis, SVP Commercial Banking. The event was well attended.

Paul Becht, CPA presented the update which covered the following topics:

- Revenue Recognition
- Discontinued Operations
- Consolidation
- Development Stage Entities
- Offsetting Assets and Liabilities
- Intangibles, Goodwill and Other
- Comprehensive Income

With the issuance of the revenue recognition standard in May, the session focused on the basic guidelines described in the new standard and how it may impact companies in various industries. The attendees had plenty of questions and it was agreed that more A&A Committee meetings focusing on this topic will be necessary in the coming years.

In addition, the committee held its organizational meeting with its membership on June 24 at Baker Tilly’s office at 125 Baylis Road, Melville. The Committee discussed plans for the 2014-2015 fiscal year as well as the annual joint chapter Accounting and Auditing conference on November 1, 2014. More details to come...

Estate and Financial Planning

On June 17 the Estate and Financial Planning Committee conducted a program on “Tax Planning under the Revised New York State Estate Tax Rules.”

We would like to thank Eric Lancaster of Capital One Bank in Melville for hosting this morning event.

The instructors were David R. Okrent, CPA, JD and Seymour Goldberg, CPA, MBA, JD, co-chair of the Estate & Financial Planning Committee. The program was well received. There were over 30 attendees.
Committee Report:
Employee Benefits

The Suffolk Chapter Employee Benefits Committee hosted a technical session on May 29 at the office of Albrecht, Viggiano, Zureck & Company, P.C. entitled “401(k) Fiduciary Responsibilities and Fee Disclosures” with speaker Charles Massimo, President and Founder of CJM Wealth Management. It covered various fee-related duties imposed on plan fiduciaries under ERISA and the Department of Labor’s procedural guidance concerning these duties. Suggested “best practices” were presented in the areas of evaluating the plan’s investment fees and the plan’s administrative services.

Mr. Massimo shared his knowledge of 401(k) fiduciary responsibilities and fee disclosure with the 20 participants (both from public practice and private industry).

His expertise was evident both in his presentation and in his responses to the many questions posed by the attendees, whose course evaluation comments were very positive.

The course provided 2 CPE credits. A continental breakfast was served.

Then on June 2, the committee, along with the FAE, held a full day seminar at the Melville Marriott entitled “Audits of 401(k) Plans.” The course was designed to provide an understanding of the basic features of 401(k) plans, including plan administration, operation, reporting requirements and required audit procedures for DOL limited scope and full scope audits.

The speaker, Melissa Gragg Critcher, CPA, specializes in employee benefit plan audits and consulting. Her experience and background provides auditors with the tools necessary to complete an audit more efficiently and effectively, while ensuring compliance with the rules and regulations of ERISA and the Department of Labor.

Ms. Critcher’s presentation was informative and interactive. The attendees asked questions and presented scenarios for discussion. Ms. Critcher presented sample work paper formats as well as other audit documentation. These, in conjunction with the course materials provided by the FAE will provide the attendees with valuable reference materials throughout the “EBP audit season.”

Feedback from the participants was very positive, with many stating that their knowledge of the topic was greatly enhanced by their attendance.

Approximately 35 people were in attendance, earning eight CPE credits each. Breakfast and lunch were provided.

The Employee Benefits Committee will continue to host presentations throughout the coming year and welcome your attendance.

We also welcome you to join the Employee Benefits Committee. If you would like further information, please contact chairperson Tina Isbitsky at tisbitsky@avz.com or co-chair Felicia Paura at fpaura@sheehancpa.com.
Committee Report:
Forensic & Valuation Services

The Forensic and Valuation Services Committee held another successful event at the Melville office of Baker Tilly Virchow Krause, LLP (“Baker Tilly”) on May 13, with approximately 25 attendees from various different industries, both public and private.

Harold Deiters from Baker Tilly and Anthony Acampora from Silverman Acampora, LLP shared the stage on the theory and calculation of economic damages, their experiences from both inside and outside the courtroom, and recent case law relevant to economic damages and what is required to prove loss causation, the foreseeability of lost profits and the certainty of such losses. They described to attendees how to calculate lost revenues via either the “before and after” method or the “yardstick” method and how to discount future lost profits.

Harold is a Past President of our Chapter (2011/2012) and currently sits on the Statewide Board. He is a Partner in the Litigation and Valuation Services Group in the New York Regional Offices of Baker Tilly.

Anthony Acampora is the Partner-in-Charge of Silverman Acampora, LLP and is the Chairman of their Litigation Group. A special thanks to Anthony and Silverman Acampora for sponsoring our event and making this possible!

If you or anyone you know is interested in getting involved in our Committee, please feel free to contact either Danielle Napolitano or Amanda Sexton.

We are holding our first Nine and Dine event at Cherry Creek Golf Links in Riverhead on July 16 (see page 17) and have many more exciting events planned!
Mark Your Calendar...

**JULY 16, 2014**

**JULY 16, 2014**
Forensic & Valuation Services Committee’s Nine and Dine in Riverhead. Details on page 17.

**AUGUST 7, 2014**
Young CPA Committee’s Third Annual Super-Sized Networking Event. Details on page 18.

**SEPTEMBER 23, 2014**
Young Professionals Golf Classic. Details on page 19.

For up-to-the-minute chapter activities: [www.nysscpa.org](http://www.nysscpa.org)
Search for the Suffolk Chapter under “About Us”

Committee Chairs!
Make sure to get all future meeting dates to Brian Michels at bmichels@sheehancpa.com.
Talking Tax Planning...

The NYSSCPA Suffolk Chapter
Estate & Financial Planning Committee presents

Tax Planning Under the Revised New York State Trust Accounting Income and Principal Rules

Wednesday, July 16, 2014
9:00 – 11:00 a.m.
(8:30 a.m. Registration and light breakfast)

at Capital One Bank, Executive Dining Room
275 Broad Hollow Road, Melville

Free!
(Pre-registration is required due to building security. Name badges and visitor passes to be provided.)

Speakers:
Seymour Goldberg, CPA, MBA, JD | Goldberg & Goldberg, P.C.
Stephen J. Silverberg, Esq. | The Law Offices of Stephen J. Silverberg, P.C.

Level: Intermediate
Prerequisite: Basic knowledge of estate planning
Method of Presentation: Lecture, questions and answers
Subject Area: Specialized knowledge and applications: Taxation
Learning Objective: To acquire knowledge of estate planning with the revised trust accounting income and principal rules.

2 CPE Credits (Course code: 29086502)
(1 credit: Specialized Knowledge; 1 credit: Taxation)

Please e-mail registration form to:
info.goldbergira@gmail.com

Seymour Goldberg
Goldberg & Goldberg, P.C.
20 Crossways Park North, Suite 412
Woodbury, New York 11797
516-222-0422
Golfing on the East End...

The NYSSCPA Suffolk Chapter Forensic and Valuation Services Committee invites you to the first annual Paying by Check: Mail checks, payable to NYSSCPA Suffolk Chapter, to:

John M. Spatola, CPA
Financial Appraisal Services
A Division of Nawrocki Smith LLP
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Total amount to be charged: $________

☐ Please place me in a foursome
☐ Preferred foursome listed here:

Golfer #1: __________________________
Golfer #2: __________________________
Golfer #3: __________________________
Golfer #4: __________________________

Wednesday, July 16, 2014 at 2 p.m.

at Cherry Creek Golf Links, 900 Reeves Avenue, Riverhead

Join us for this east end social event.
Nine holes of golf and practice at the driving range, followed by
BBQ dinner, beer/wine/soda, and dessert all for $50 per person!

Beginners welcome | RSVP required by 7/11/14
Super-Sized Networking...

The Young CPAs Committees of the Suffolk and Nassau Chapters invite you to the

Third Annual Super-Sized Networking Event

Thursday, August 7, 2014
6:00 p.m. – 8:00 p.m.
at Jewel
Melville, NY
$50 per person

Come to this strictly social event to mingle with your peers, including:

• Risk Management Association, Young Professionals
• New York State Bar, 10th Judicial District
• Suffolk/Nassau Bar Association, Young Professionals
• Association of Certified Fraud Examiners, Long Island Chapter

Passed hors d’oeuvres! Open bar!

For information: Joshua Sechter – (516) 364-3232, joshua@goklg.com

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Syosset, NY 11791
(516) 364-3232 | Fax: (516) 364-3186
stella@goklg.com

Or: Register online: www.nysscpa.org
See You in September...

The Young CPAs Committee of the Suffolk Chapter of the NYSSCPA is proud to host

THE 19TH ANNUAL
YOUNG PROFESSIONALS
GOLF CLASSIC

Tuesday, September 23, 2014
Hamlet Willow Creek Golf & Country Club
7:30 a.m.  Hot gourmet breakfast
8:30 a.m.  Shotgun start
1:30 p.m.  Cocktail hour, followed by dinner

Fabulous raffle prizes!  Beat-the-hack competition!  Lunch at the turn!

☐ GOLD SPONSORSHIP: $3,500
  Two foursomes
  Ball Marker and two hole sponsorships
  Beverage cart and Lunch sponsorships
  Tee sign at Beat-the-Hack hole
  Name/logo in event program
  Two pin flags | 48 raffle tickets

☐ SILVER SPONSORSHIP: $2,000
  One foursome
  Breakfast and two hole sponsorships
  Name/banner at registration table
  Name/logo in event program
  Pin flag | 24 raffle tickets

☐ BRONZE SPONSORSHIP: $1,500
  One foursome
  Two hole sponsorships and pin flag
  Name/logo in event program
  12 raffle tickets

☐ HOLESponsorship: $150
  Tee sign displaying company logo/name

☐ INDIVIDUAL GOLFER: $250
  18 holes of golf, breakfast, lunch, cocktail hour, and dinner
  Please place me in a foursome OR
  Preferred foursome listed below:
  Golfer #2: _________________________
  Golfer #3: _________________________
  Golfer #4: _________________________
  Golfers listed will play together unless otherwise instructed

WIN AN ACURA TL WITH A HOLE-IN-ONE

$25 PER GOLFER TO BENEFIT:

PLEASE REGISTER EARLY!
9/6/13 is the last day we can accept golfers!

Name: ____________________________________________
Firm: ____________________________________________
Address: __________________________________________
City, State, Zip: __________________________
Telephone: _______________________________________
E-mail*: _________________________________________

PAYING BY CREDIT CARD: Fax to (866) 495-1354
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Credit Card No.____________________________________
Exp. Date____________   Security Code_________________
Total amount to be charged:  $ ________________________
Course Code: 45080505

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Make checks, payable to NYSSCPA Suffolk Chapter, to:
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1. The funny bone is really a bone.

2. The mosquito has caused more human deaths than any other creature in history.

3. Corn is the most produced crop in the world.

4. Carl Lewis has the record for the most individual Olympic gold medals.

5. Russia has the largest area of any country in the world.

6. Hurricanes and typhoons are the same thing.

7. The mint julep is the signature drink of the Kentucky Derby of horse racing.

8. The prefix "mega-" represents one million.

9. Ostriches bury their heads up to 18" in the sand.

10. "Cost" is one of the "4 Cs" of diamond grading.

Flip over for the ANSWERS...
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___  Cooperation with Educational Institutions
___  CPE/Professional Development
___  Emerging Technologies
___  Employee Benefits
___  Estate/Financial Planning
___  Forensic and Valuation Services
___  General Taxation
___  Golf Outing
___  Management of Accounting Practice
___  Members in Industry
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