

EXHIBIT 1
 Tax Gross-Ups for All Executives in the Compensation Table,
 Compared to Other Popular Perquisites

	Mean Value of Compensation for 2006	
	Mean Value for Top Five Executives	Median Value for Top Five Executives
Tax Gross-Up	\$33,856 (755 executives)	\$ 7,759
Airplane Usage	\$82,203 (432 executives)	\$36,044
Automobile Usage	\$15,955 (831 executives)	\$12,500