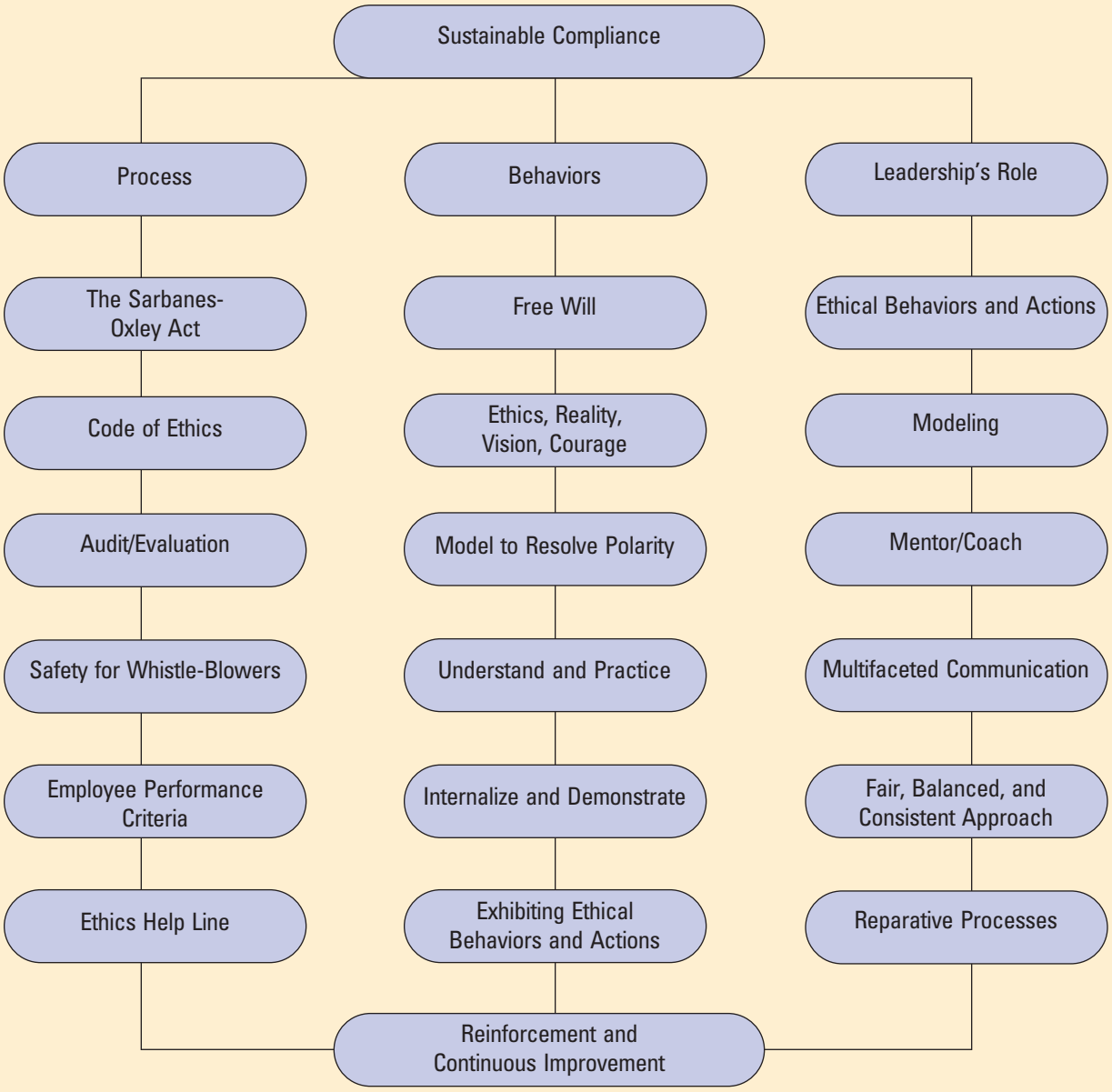EXHIBIT
Leadership Diamond Realisms