

**EXHIBIT 2
WORK ASSIGNMENTS AND FWAS**

Question (Do you agree that ...)	Females	Males
A flexible work arrangement would make networking opportunities more unlikely.	Yes, 53%	Yes, 60%
A flexible work arrangement would make it unlikely to receive interesting and high-profile assignments.	57%	70%
Having some work reassigned to peers is bad.	28%	38%
Slowing career progression is bad.	46%	73%